**Top 10 Suggestions for Increasing**

**Capacity Building Volunteers**

1. **Get senior management on your side**. Tell success stories about saving money, making money, doing more mission.
2. **Build staff, board, and volunteer allies** for capacity building volunteers. Collaborate closely with staff in development and communications.
3. **Provide staff training** on how to engage and supervise volunteers.
4. **For grants – include money for volunteer management**.
5. **Include staff in assessing volunteer engagement opportunities**. They must be believers.
6. **Start with piloting new uses of volunteers**; then show the results.
7. **Use the word “volunteer” sparingly** for capacity building volunteers.
8. **Make capacity building volunteers feel part of the team** and encourage them to own their work. Make them seamless with staff. Provide them with business, cards, phone number, etc…)
9. **Verify volunteer competency/dedication, then trust them**.
10. **Look for Longer Term Volunteers** - Consider targeting 63 to 75 year olds for longer term capacity building assignments.



**Visit:** [**www.VolunteerFrontier.com**](http://www.VolunteerFrontier.com) **for more resources**.